


| # | Question | Strongly Disagree | | | | Strongly Agree |
|---|--|-----------------------|-----------------------|----------------------------------|-----------------------|-----------------------|
| 1 | I am energized when people count on me for ideas. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2 | As a practice, I ask people challenging questions when we are working on projects together. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3 | I take delight in complimenting people that I work with when progress is made. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4 | I find it easy to be the cheerleader for others, when times are good and when times are bad. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5 | Team accomplishment is more important to me than my own personal accomplishments. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6 | People often take my ideas and run with them. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7 | When involved in group projects, building team cohesiveness is important to me. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 8 | When involved in group projects, coaching others is an activity that I gravitate toward. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 9 | I find pleasure in recognizing and celebrating the accomplishments of others. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 10 | When involved in group projects, my team members' problems are my problems. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 11 | Resolving interpersonal conflict is an activity that I enjoy. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 12 | When involved in group projects, I frequently find myself to be an "idea generator." | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 13 | When involved in group projects, I am inclined to let my ideas be known. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 14 | I find pleasure in being a convincing person. | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|  Total = | | | | | | 0 |

Score Interpretation

| Score | Comment |
|---------|--|
| 14 – 27 | This implies a low motivation to lead |
| 28 - 55 | This implies some uncertainty over your motivation to lead |
| 56 - 70 | This implies a strong motivation to lead. |